



## JOB POSTING

**POSITION:** IM Systems Business Process & Data Analytics Engineer  
**STATUS:** Full-Time, Hybrid (12-Month Contract)  
**LOCATION:** Kohl & Frisch Limited (Concord, ON)  
**REPORTS TO:** Manager, DPR & Business Analytics  
**DEPARTMENT:** Inventory Management

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Founded in 1916, Kohl & Frisch Limited has a solid reputation in the healthcare industry that distinguishes it as the only national, Canadian-owned and operated wholesale distributor. A family-owned company, it is one of Canada's leading national distributors and is the essential link between pharmaceutical manufacturers and healthcare providers. Kohl & Frisch is fully equipped to service large chain retailers, independent pharmacies, clinics, and hospitals for all their Rx, OTC, home healthcare, and front shop needs.

### Primary Role of This Position

The IM Systems Business Process & Data Analytics Engineer is responsible for supporting Inventory Management activities through designing and delivering reports, tools, and dashboards using the oSCI (IBM Cognos) platform and other tools when required. They will ensure that the critical processes within the Inventory Management team are monitored and evaluated through the KPIs that they design in reports and dashboards. They will also be responsible for training Inventory Management team members to access and utilize the reports, tools, and dashboards created in oSCI. The IM Systems Business Process & Data Analytics Engineer will also collaborate with internal business units to ensure our demand forecasting and inventory optimization systems are working effectively to meet the requirements of the Inventory Management team.

### Major Responsibilities

- + Design and maintain data models within oSCI (IBM Cognos) that support the creation of reports and dashboards for the Inventory Management team.
- + Design and deliver reports and insights that analyze Inventory Management functions and performance metrics using various reporting tools.
- + Train Inventory Management team members to utilize dashboards and reports using the oSCI (IBM Cognos) platform.
- + Train Inventory Management Business Analysts to create or modify reports and dashboards using the oSCI (IBM Cognos) platform.
- + Work with key internal business units to assess and document the gaps between business requirements, processes, and system capabilities.
- + Identify continuous improvement opportunities for the Inventory Management Team and collaborate with stakeholders to design, test, and implement solutions.
- + Facilitate communication and escalations with business units both internally and externally to remedy issues and collaborate on opportunities.

## **Education and Experience**

- + Completion of a diploma/degree from an accredited post-secondary institute in business, supply chain, engineering, or science
- + 3+ years of demonstrated knowledge and working experience in a supply chain, demand planning or replenishment-related environment

## **Qualifications**

- + Strong working knowledge of Azure, 2-3 years experience
- + Advanced knowledge in creating data models, queries, reports, and dashboards in IBM Cognos
- + Advanced knowledge of Microsoft Office (Excel and Access)
- + Experience with demand forecasting/replenishment systems is an asset
- + Strong analytical/quantitative thinking and problem-solving skills
- + Highly motivated and responsible; must be able to work collaboratively with a team and lead training initiatives
- + Strong verbal and written communication skills; ability to communicate technical, analytical/quantitative, or conceptual information and ideas to senior management
- + Coaching skills and commitment to knowledge sharing and developing other team members
- + Ability to work in a changing, fast-paced environment

## **How to Apply**

If you are interested in applying, please submit a cover letter and a résumé by Friday, June 21, 2024, to: [recruitment@kohlandfrisch.com](mailto:recruitment@kohlandfrisch.com).

Please ensure you specify the job title, **IM Systems Business Process & Data Analytics Engineer**, in the subject line of your email.

*Kohl & Frisch would like to thank all applicants for their interest. Only those candidates who are selected for an interview will be contacted. Kohl & Frisch Limited welcomes applications from individuals with disabilities and provides accommodations upon request for candidates taking part in the selection process.*