



# JOB POSTING

## About the Job

**POSITION TITLE:** Quality Control Specialist (Bilingual)  
**POSITION TYPE:** Permanent  
**LOCATION:** Kohl & Frisch Limited (Anjou, QC)  
**DEPARTMENT:** Narcotics  
**HOURS OF WORK:** Monday to Friday 9:00am to 5:30pm

## About Us

Founded in 1916, Kohl & Frisch Limited has a solid reputation in the healthcare industry that distinguishes it as the only national, Canadian-owned and operated wholesale distributor. A family-owned company, it is one of Canada's leading national distributors and is the essential link between pharmaceutical manufacturers and healthcare providers. Kohl & Frisch is fully equipped to service large chain retailers, independent pharmacies, clinics, and hospitals for all their Rx, OTC, home healthcare, and front shop needs.

## About the Role

The Quality Control Specialist shall ensure adherence to Health Canada Guideline GUI-0001 "Good Manufacturing Practices (GMP)" regarding activities applicable to a wholesaler as well as GUI-0069 "Guidelines for Environmental Control of Drugs during Storage and Transportation". The activities and procedures governed by these guidelines have potential for direct impact on drug identity, strength, quality, and purity. Specifically, the Quality Control Specialist shall ensure adherence to the Regulations outlined below. The Quality Control Specialist reports all quality issues to the Operations Supervisor and the RA/QA Manager.

## What will you do?

### **Premises C.02.004**

- + Ensures Pest Control Program maintained
  - o Contractor-recommended action items addressed
- + Ensures temperature-controlled areas remain in spec
  - o Investigates non-conformances
- + Ensures instruments (probes) are calibrated
  - o Certificates archived
- + Ensures facility and structures remain clean and in a state of repair

### **Personnel C.02.006**

- + Ensures training records are current and archived

### **Manufacturing Control C.02.012**

- + Monitors Recalls
- + Participates in Self-Inspections
  - o Monitors corrective actions

### **Quality Control C.02.013**

- + Ensures national Standard Operating Procedures (SOPs) are adhered to
- + Ensures local Work Instructions (WIs) are up to date and adhered to
- + Ensures Hold/Release Procedures are adhered to

### **Quality Control C.02.014**

- + Ensures Customer Returns are handled appropriately
  - o Release for resale
  - o Destruction

### **Quality Control C.02.015**

- + Ensures Good Distribution Practices are adhered to
  - o Participates in route profiling and shipping studies

- + Ensures Change Control is adhered to

#### **Records C.02.021; C.02.022; C.02.023; C.02.024**

- + Ensures Records are archived as per WI/SOP
- + Ensures Good Documentation Practices are followed
- + Ensures Deviations are handled as per SOP

#### **What you bring**

Must be qualified by relevant academic training and experience

- + Bachelors Degree in Science or relevant education requirements
- + Experience working in a Health Canada licensed GMP-compliant environment
- + Experience working in a warehouse/distribution environment for a pharmaceutical/healthcare company is preferred
- + Strong communication skills: written and verbal;
- + **Must be bilingual as position requires regular written and verbal communication with the National Regulatory team in Ontario.**
- + Strong troubleshooting and risk mitigation skills;
- + Proficiency in computer applications including Microsoft Outlook and Office: Word, Excel, PowerPoint;

#### **What's in it for you?**

The 2026 rate of pay for this position is \$30.85/hr.

#### **Additional Compensation:**

- + Quarterly Incentive program
- + Pension Plan (eligibility after 18 months service)

#### **Benefits:**

- + Health, dental, vision (after 3 months)
- + Personal Days
- + Employee Assistance Program
- + Opportunity for Professional Development
- + Wellness programs
- + Vacation Pay
- + Exclusive memberships and discounts

#### **How to Apply**

If you are interested in applying, please submit a résumé by **Friday, February 20, 2026** to: [recruitment@kohlandfrisch.com](mailto:recruitment@kohlandfrisch.com).

Please ensure you specify the job title **Quality Control Specialist** in the subject line of your email.

As part of our recruitment process we may use AI for initial screening and assisting in evaluating candidate qualifications. All final hiring decisions will be made by our recruitment team.

*Kohl & Frisch would like to thank all applicants for their interest. All applicants who received interviews will receive an update on their application status within **45 days** of applying. We value your interest in joining our team and strive to provide a timely, transparent hiring experience.*

*Kohl & Frisch Limited welcomes applications from individuals with disabilities and provides accommodations upon request for candidates taking part in the selection process.*