



# JOB POSTING

## About the Job

POSITION TITLE: Material Handler (5 positions)  
POSITION TYPE: Permanent  
LOCATION: Kohl & Frisch Limited (Concord, ON)  
DEPARTMENT: Production  
HOURS OF WORK: Sunday: 5:00pm-1:30am  
Monday to Thursday 8:00pm to 4:30am

## About Us

Founded in 1916, Kohl & Frisch Limited has a solid reputation in the healthcare industry that distinguishes it as the only national, Canadian-owned and operated wholesale distributor. A family-owned company, it is one of Canada's leading national distributors and is the essential link between pharmaceutical manufacturers and healthcare providers. Kohl & Frisch is fully equipped to service large chain retailers, independent pharmacies, clinics, and hospitals for all their Rx, OTC, home healthcare, and front shop needs.

## About the Role

Under the direction of the Supervisor or Lead Hand, the Material Handler will be responsible for ensuring that product is put in its location in an accurate and timely manner.

The Material Handler shall ensure operations are compliant with applicable GMP standards as defined by GUI-0001 "Good Manufacturing Practices" and GUI-0069 "Guidelines for environmental control of drugs during storage and transportation".

## What will you do?

- + **Production:** Utilizing either an electronic or manual system, the Material Handler picks the correct product and quantity as specified in the order and puts it in the tote or box. The Material Handler would notify the supervisor or lead hand where there is insufficient product on the shelves to meet the order and ensure that proper housekeeping and guidelines are followed.
- + **Stock Duty:** The Material Handler moves the correct product and quantity from receiving or overstock to the pick location following label instructions.
- + **Shipping:** The Material Handler removes the product from the line and puts it on the appropriate skid so that the product is delivered on time to the right destination.
- + Sorting totes by size
- + Loading totes into the de-stacker and lids into the lid machine
- + Sorting coolers, Styrofoam containers, and any incoming return items from these containers to the appropriate departments
- + Other duties as required to meet company objectives

## What you bring

- + Must be able to work in the fridge
- + Must be able to lift and move items weighing up to 60lbs
- + Must be able to walk and stand for up to 8 hours
- + Experienced at all stock-related transactions
- + Walkie (BT) experience is an asset
- + Repetitive movement which could include bending and twisting
- + Ability to work in a fast-paced environment
- + Partial high school
- + Excellent organizational skills
- + Good communication skills
- + Good math skills and attention to detail
- + Previous warehouse experience is an asset

## What's in it for you?

The 2026 rate of pay for this position is \$22.38/hr.

### Additional Compensation:

- Quarterly Incentive program
- Pension Plan (eligibility after 18 months service)

### Benefits:

- Health, dental, vision (after 3 months)
- Personal Days
- Employee Assistance Program
- Opportunity for Professional Development
- Wellness programs
- Vacation Pay
- Exclusive memberships and discounts

## How to Apply

If you are interested in applying, please submit a résumé by **Wednesday, February 25, 2026** to: [recruitment@kohlandfrisch.com](mailto:recruitment@kohlandfrisch.com).

Please ensure you specify the job title, **FT Material Handler - Nights** in the subject line of your email.

As part of our recruitment process we may use AI for initial screening and assisting in evaluating candidate qualifications. All final hiring decisions will be made by our recruitment team.

*Kohl & Frisch would like to thank all applicants for their interest. All applicants who received interviews will receive an update on their application status within **45 days** of applying. We value your interest in joining our team and strive to provide a timely, transparent hiring experience.*

*Kohl & Frisch Limited welcomes applications from individuals with disabilities and provides accommodations upon request for candidates taking part in the selection process.*